

Role Person Specification

Serving – Willing to serve others to ensure an enjoyable, safe and comfortable experience for all our guests throughout their stay and enable everyone to contribute to being community at Othona to the best of their ability. Servant hearted is a key characteristic in Christian community life.

Hospitality – Committed to delivering a hospitable approach in all we do at Othona. This will require being welcoming, approachable, flexible, patient, adaptable, problem solving, reacting to various situations delicately and compassionately whilst always seeking to ensure we become community together.

Committing – Able to demonstrate a practical commitment to **Work, worship, study** and **play** which are the four 'strands' from which the daily life of Othona is woven. They are intertwined concepts: no one strand is more important than, or can be separated from, the others. When we approach work, worship, study and play with practical energy and loving awareness, we all contribute to becoming community together.

Relating – Provide a clear understanding of the importance of relationships to enable community to develop. By relating with one another, whoever we are and wherever we come from we are continually offered joy, challenge and blessing. To be aware of equality, equity and diversity. To cultivate an understanding of the many factors that make us all different. Some may be relatively obvious: gender, age, race, religion, physical and mental ability, nationality, social background, sexual orientation. Others are less evident but equally influential and should be respected.

Affirming – Committed to providing a positive and encouraging approach to working together and serving our guests. Able to affirm our Othona ethos, way of life and community development. We choose to move away from the seductive norms of our day: excessive individualism, addictive consumerism, a limitless hunger for new stimuli, the obsession with problems and short-term fixes, cynicism and apathy. We embrace positive alternatives: affirmation, interdependence, simplicity, the contemplative way, stamina and sustainability, hope and commitment.

What we offer in return

- A deeply satisfying lifestyle in a beautiful remote coastal location
- Modest accommodation with all meals included
- Council tax, wifi and all utilities are included
- An allowance of £9536 per year, plus full board and lodging.
- Flexible hours with 2 days off per week; 25 days annual leave plus bank holidays
- A successful appointment will be conditional on the receipt of two satisfactory references and a DBS background check at the appropriate level.